

# 43NORTH STARTUP COMPETITION AWARD AGREEMENT

## COVER PAGE

AWARDEE COMPANY NAME	
ADDRESS	
REPRESENTATIVE #1	
REPRESENTATIVE #2	
COMPETITION YEAR	

## 43NORTH STARTUP COMPETITION AWARD AGREEMENT

THIS AWARD AGREEMENT (this “Agreement”), effective as of (DATE: \_\_\_\_\_), is by and between 43North LLC, a New York limited liability company (“43North”) with principal offices located at 1 West Seneca Street, 24th Floor, Buffalo New York 14203, and the undersigned (“Awardee”), as identified on the cover page of this Agreement.

WHEREAS, 43North is administering a Startup Competition (the “Competition”); and

WHEREAS, Awardee submitted an application (the “Application”) to 43North to participate in the Competition; and

WHEREAS, Awardee has previously agreed to the Terms and Conditions of the Competition (the “Terms and Conditions”), a copy of which are attached hereto as **Exhibit A** and are hereby incorporated by reference; and

WHEREAS, Awardee has submitted a preliminary outline of target milestones (the “Target Milestones”), as set forth on **Exhibit B** attached hereto (**Exhibit B**, the Application, and all documents submitted by Awardee to 43North are collectively referred to herein as the “Business Plan” and are hereby incorporated by reference); and

WHEREAS, 43North has selected Awardee as a finalist in the Competition.

NOW, THEREFORE, in consideration of the mutual promises and considerations provided for herein, the sufficiency and receipt of which is expressly acknowledged, the parties agree as follows:

1. Participation by Awardee. Awardee agrees to participate in the final round of the Competition in accordance with the Terms and Conditions. Awardee, on behalf of itself and its principals and/or key employees, hereby affirms and ratifies all of the representations and warranties made in connection with the Business Plan as well as the representations and warranties contained in the Terms and Conditions. Awardee further represents and warrants that the information in its Business Plan, including but not limited to the description of Awardee’s business, operations, intellectual property and projections, are materially truthful, accurate and correct and that there is no material omission from such description that would render any material aspect of the Business Plan misleading.
2. Presence at Award Ceremony. Awardee agrees to be present in Buffalo during the final round of the Competition (“Finals Week”), to be held on the dates published on 43North’s website (<https://www.43North.org>), provided, however, that 43North reserves the right to reschedule, postpone or cancel Finals Week in its sole discretion, in which case 43North shall promptly notify Awardee. Awardee further agrees that during Finals Week it will participate in the final round of the Competition, which may include a live video broadcast of the final round, one

or more rehearsals, presentations, and other events as reasonably requested by 43North. 43North will pay the reasonable travel and accommodation costs of the representatives of Awardee identified on the cover page of this Agreement (the “Named Representatives”) in connection with such final round. Should an Awardee be eliminated from consideration during the first stage of the final round, the Named Representatives may elect to depart from Buffalo earlier than previously scheduled, paying the difference in travel and accommodation costs resulting from the change. Awardee will be solely responsible for securing any passport, visa or other immigration matters as may be required for the Named Representatives to be present in Buffalo on these dates and to participate in the final round. IF AWARDEE FAILS TO PARTICIPATE IN THE FINAL ROUND OR IS DEEMED UNFIT OR UNABLE TO PARTICIPATE IN THE FINAL ROUND BY 43NORTH, 43NORTH MAY, IN ITS SOLE DISCRETION, IMMEDIATELY TERMINATE AWARDEE’S FURTHER PARTICIPATION IN THE COMPETITION AND SHALL HAVE NO FURTHER OBLIGATION TO AWARDEE.

Awardee and each of the Named Representatives shall execute the Release attached hereto as **Exhibit C** in connection with the final round’s media presentation.

3. Conditions of the Award. If Awardee is selected as a winner of a monetary award by 43North in the final round of the Competition, Awardee agrees to accept such monetary award (an “Award”) of \$1,000,000. The decision to make an Award, the amount of the Award, and the number of Awards given shall be made by 43North in its sole and absolute discretion. If Awardee is chosen to receive an Award, Awardee shall proceed to work with full commitment towards accomplishing the target milestones according to the timetable contained in **Exhibit B**, as amended pursuant to Paragraph 8, below.

4. Relocation. As a condition of any distribution of an Award, Awardee shall materially locate its operations in New York State by locating its Key Officers and a majority of its staff within thirty miles of the New York State Power Authority’s (“NYPA”) Robert M. Moses Power Project (the “WNYEDF Region”), as specified in the Terms and Conditions, or as otherwise explicitly agreed to in writing with 43North. “Key Officers” shall mean those individuals determined by 43North in its sole and absolute discretion, and generally include CEO, COO, CFO and/or Awardee’s founders. Awardee shall headquarter its business at the 43North accelerator location and operate in accordance with the Target Milestones at such location for a period of twelve (12) consecutive months. Operation in the 43North accelerator shall be evidenced by regular and routine use of accelerator space dedicated to Awardee. Absence of all of the Awardee’s “Key Officers” from the 43North accelerator for any period of time longer than two (2) consecutive calendar weeks shall be considered breach of the relocation requirement unless explicitly agreed to in writing by 43North.

5. Engagement. As a condition of any distribution of an Award, Awardee shall satisfy the incubation engagement requirements, as determined in the sole and absolute discretion of 43North. Engagement includes satisfaction of the reporting requirements pursuant to Paragraph 8, and the following program attendance requirements, without limitation: (a) the launch of the

competition to be held in the subsequent year; (b) 43North Finals Events to be held in connection with the subsequent year's contest; (c) incubation workshops; (d) incubation roundtables; (e) monthly meetings with 43North leadership; and (f) such other engagement activities that may be reasonably requested by 43North. Awardee agrees that any material deviation from the engagement requirements may be considered a breach of this Agreement, in the sole and absolute discretion of 43North.

6. Payment of Award. If Awardee is selected as a winner of a monetary award in the final round of the Competition, 43North shall pay the Award to Awardee according to a schedule of payments, subject 43North's right to pause, suspend or cancel payments set forth in Paragraph 11, below. The disbursement schedule shall be quarterly and require that 10% of the Award be withheld and disbursed at the conclusion of Awardee's 12-month relocation requirement. All payments are conditioned upon Awardee satisfying relocation and engagement requirements. Payment shall be by check to and deposited by Awardee with a bank located in Buffalo, New York, unless otherwise agreed to by Awardee and 43North.

7. Grant of Warrant to Acquire 5% of Equity of Awardee. If Awardee is selected as a winner of an Award, Awardee shall, in consideration of 43North's selection of the Awardee, issue to 43North a warrant to purchase five percent (5%) of the outstanding equity of the entity carrying on Awardee's business as contemplated in the Competition submission and presentations. Such warrant shall be in substantially the form attached hereto as **Exhibit D** (the "Warrant"). The obligation to issue a Warrant pursuant to this Paragraph 7 shall be null and void if Awardee is initially selected to be an alternate as provided for in Paragraph 12 below and is not selected to receive a monetary award by December 31 of the Competition Year, as provided for in Paragraph 12. Prior to the first payment of the Award by 43North to Awardee, 43North and Awardee shall execute and deliver the Warrant and such additional documents as 43North shall reasonably require to formally effect any additional covenant contained in this Agreement. However, the right to acquire 5% of the equity of Awardee (as described herein) is deemed to be issued as of the full execution of this Agreement by Awardee and 43North and upon Awardee being named a winner, with or without the formal issuance of the Warrant following execution of this Agreement. Issuance of the 5% equity interest is a material component of this Agreement. The form of the warrant to be executed by Awardee and delivered to 43North (attached to this Agreement as **Exhibit D**) and is incorporated herein by this reference.

If, as of the date of this Agreement, Awardee, itself, is not a business entity, Awardee agrees that as a condition of participating in the final round of the Competition, Awardee shall form an entity and transfer into that entity all of the rights (including but not limited to intellectual property rights) and assets necessary to carry out the Business Plan.

8. Reporting.

- A. During the 12-month Relocation period following the initial payment of the Award, the Awardee shall provide to 43North: (a) Awardee's Target Milestones for the 12-month

relocation and incubation period; (b) written monthly reports regarding Awardee's progress towards Target Milestones and planned material expenditures made or to be made by Awardee; (c) monthly bank statements related to Awardee; (d) monthly profit and loss statements to be delivered in April, July, October and December of each year (i.e., monthly reports delivered quarterly); (e) responses to survey or other request for information within 10 days of reception; (e) written quarterly and annual reports outlining the status of Awardee's business and progress towards Target Milestones, including but not limited to: (i) the location(s) of Awardee's operations; (ii) products or technology being developed by Awardee; (iii) Awardee's customer information; (iv) Awardee's financial statements; (v) Awardees bank statements; (vi) the number of jobs created by Awardee; (vii) subsequent qualified fundraising rounds; (viii) a statement of Awardee's equity ownership; (ix) any material change in the Awardee's management, board of directors, development of its proprietary technology, business prospects, intellectual property rights or other material matter, and (x) any other information that 43North may request in its sole and absolute discretion. Awardee agrees that the Target Milestones as initially submitted by Awardee shall be subject to reasonable review and revision by 43North in collaboration with Awardee, and that as part of defining the final Target Milestones, 43North may require additional financial, budgetary, and other reports. Awardee agrees that any material deviation from the Target Milestones as finalized, may be considered a breach of this Agreement, in the sole and absolute discretion of 43North.

- B. During the four (4) year period following the 12-month relocation and incubation period, Awardee shall provide quarterly reports outlining the status of Awardee's business and progress towards Target Milestones, including but not limited to: (i) the location(s) of Awardee's operations; (ii) products or technology being developed by Awardee; (iii) Awardee's customer information; (iv) Awardee's financial statements; (v) Awardee's bank statements; (vi) the number of jobs created by Awardee; (vii) subsequent qualified fundraising rounds; (viii) a statement of Awardee's equity ownership; (ix) any material change in the Awardee's management, board of directors, development of its proprietary technology, business prospects, intellectual property rights or other material matter, any valuation undertaken by Awardee or its shareholders or any event that results in a valuation or an inferred valuation of Awardee and (x) any other such information that 43North may request in its sole and absolute discretion. In the event that 43North elects to provide additional follow-on funding to Awardee in excess of the Award (a "Follow-On Investment"), the reporting requirements of this Paragraph 8 shall continue for an additional five (5) years from the date of such Follow-On Investment and the relocation requirements in this Agreement shall be extended as agreed upon by the parties. Valuation information shall, as provided above, shall be required for 10 years following the 12-month relocation and incubation period.
- C. During the following six-year period, Awardee shall provide (i) quarterly and annual financial statements; (ii) a statement of Awardee's equity ownership; (iii) any material

change in the Awardee's management, board of directors or business prospects, (iv) valuations prepared for purposes of IRC Section 409(a) or any other purpose, (v) key financial terms of any equity financing undertaken by Awardee that may be indicative of the business value of Awardee, (vi) the then current location of Awardee's operations and offices and (vii) the number of jobs created by Awardee in Western New York. In the event that 43North elects to provide additional follow-on funding to Awardee in excess of the Award (a "Follow-On Investment"), the reporting requirements of this Paragraph 8 shall continue for an additional five (5) years from the date of such Follow-On Investment and the relocation requirements in this Agreement shall be extended as agreed upon by the parties.

- D. Reports of Awardee described in this Agreement, may be shared by 43North with NYPA and/or the New York State, Urban Development Corporation d/b/a Empire State Development ("ESD") and the information contained therein may be included in materials provided by 43North to the press and other media for public consumption. 43North recognizes and acknowledges that such reports may include confidential information of Awardee ("Confidential Information"). 43North agrees that it will not disclose such Confidential Information to the public, provided that if Awardee clearly marks such Confidential Information as "Confidential" in these reports. Notwithstanding the foregoing, 43North may disclose Confidential Information that is otherwise in the public domain and where disclosure is otherwise required by law.

9. Observer Status on Awardee's Board; Right to Conduct Activities. Following Awardee's satisfaction of the 12-month relocation and incubation, Awardee agrees that 43North shall have the right for a period of five (5) years to have a representative of 43North's choosing to sit as a board observer on the board or governing body of Awardee. For clarity, such observer would have no voting rights and would not be a decision-making party on the board. Such right may be exercised by 43North by giving written notice to Awardee. Awardee agrees promptly following acceptance of an Award, and as a condition of funding, Awardee shall execute and deliver such documentation as may be necessary or desirable to give effect to this provision, including a voting agreement of Awardee's shareholders or equity holders. Awardee hereby agrees and acknowledges that 43North conducts an annual business competition, and as part of that competition acquires equity interests in numerous portfolio companies, some of which may be deemed competitive with Awardee's business (as currently conducted or as currently proposed to be conducted). Awardee hereby agrees that, to the extent permitted under applicable law, 43North shall not be liable to Awardee for any claim arising out of, or based upon, (i) the investment by 43North in any entity competitive with Awardee, or (ii) actions or investment taken or made by any partner, manager, member, director, officer, mentor, advisor or other representative of 43North to assist any such competitive company, whether or not such action has a detrimental effect on Awardee.

10. Standards of Conduct. Awardee understands and acknowledges that because the Competition is a publicly funded project, it will be held to a high moral standard. Awardee, on

behalf of itself and its principals and key employees, agrees that, if at any time during the term of this Agreement it, its principals or key employees, engage in immoral activities or any activities that may adversely affect the reputation of 43North or the Competition, or is convicted of, or pleads no contest to, a crime or misdemeanor involving acts of moral turpitude, 43North may terminate this Agreement, as determined by 43North.

11. Termination; Recapture.

- A. In the event that 43North determines that Awardee has: (i) failed to perform or breached this Agreement; (ii) is incapable of performing under this Agreement; or (iii) has failed to abide by the Terms and Conditions, 43North may immediately suspend any pending payment of the Award and shall notify Awardee of such suspension in writing (a "Suspension Notice"). Awardee shall respond to a Suspension Notice within ten (10) calendar days and advise 43North of how it intends to cure such nonperformance or breach or demonstrate how it has the ability to continue to perform. 43North may terminate this Agreement upon ten (10) calendar days' notice thereafter if Awardee cannot cure such nonperformance or demonstrate its ability to continue to perform to the reasonable satisfaction of 43North.
- B. In the event that 43North reasonably determines that Awardee has experienced a "Material Adverse Change" (as defined below), 43North may, in its sole discretion, immediately delay, pause, or suspend any further payment(s) of the Award to Awardee, until such time as such Material Adverse Change has been cured to the reasonable satisfaction of 43North. The notice and cure period for a Material Adverse Change (the "MAC Cure Period"), if any, shall be as determined by 43North in its reasonable discretion. If Awardee fails to cure a Material Adverse Change during the applicable MAC Cure Period, 43North may immediately terminate this Agreement. For clarity, 43North's right to suspend payment or terminate this Agreement under this Paragraph 11.B are in addition to, and not in substitution of, its rights under Paragraph 11.A.

For purposes of this Agreement, "Material Adverse Change" means any event, change, or occurrence which, individually or together with any other event, change or occurrence, could result in a material adverse effect on the Awardee, its business, assets, financial condition, or operations, or could otherwise impair the Awardee's ability to deploy capital in furtherance of its Target Milestones.

- C. In the event that Awardee fails to headquarter and operate its business for twelve (12) consecutive months in accordance with its Business Plan at a location within the WNYEDF Region, as specified in this Agreement and the Terms and Conditions (the "Relocation Condition"), any and all amounts paid to Awardee by 43North shall be subject to recapture by 43North without notice. Awardee agrees to repay such amounts

to 43North upon demand by 43North in the event that 43North determines that Awardee has breached the Relocation Condition.

12. Alternates. If Awardee is not selected as a winner of an Award, Awardee may be selected as an alternate in the final round of the Competition. In such event, Awardee agrees to remain available to be selected as a winner of a monetary award until December 31 of the Competition Year in the event that 43North determines that a winner of an Award is not able to fulfill its obligations to 43North. Any grant of Awards to alternates is solely in the discretion of 43North, and 43North is under no obligation to re-allocate award money. If Awardee is not selected by December 31 of the Competition Year, to be the winner of a monetary award, this Agreement shall be deemed terminated as of 11:59 p.m. on December 31 of the Competition Year.

13. Commitment to Business. If selected as a winner of an Award, Awardee shall devote the whole of Awardee's business efforts and resources to its Business Plan and the Target Milestones and shall cause its personnel to devote the whole of their business efforts to the Business Plan. Where a founder or any of the Key Personnel work part-time or full-time for a third-party, Awardee shall proactively acknowledge this change in status in writing to 43North. Where a founder or any of the Key Personnel are discovered to be working part-time or full-time for a third party without previously disclosing such employment to 43North, 43North may determine that Awardee has breached this Agreement.

14. Immigration Status. Awardee shall be solely responsible for such passports, visa and/or other immigration matters as may be necessary if Awardee's Key Personnel are relocating into the United States pursuant to the Business Plan, Target Milestones and/or Engagement requirements. 43North may request and receive personal information concerning an Awardee's key personnel obtaining a visa or similar permission to work in the United States.

15. Costs Assumed by Awardee. Awardee shall be responsible for all costs related to executing their Business Plan and fulfillment of the Target Milestones, Engagement requirements, Relocation requirements, legal fees, accounting fees, personnel costs, and any tax liability arising from the Awardee's receipt of the Award.

16. General Representation of Ability to Perform. Awardee represents and warrants that neither it nor any of its Key Employees are restricted in any manner by any law, rule, regulation or contract from performing: (i) the terms of this Agreement; (ii) the Terms and Conditions; (iii) its Business Plan; (iv) the Warrant, (v) owning or using its assets; (vi) the Target Milestones; (vii) the Engagement requirements; or (viii) the Relocation requirements (collectively the "Obligations"). Awardee represents and warrants that Awardee and Awardee's Key Personnel have the right to use such intellectual property as may be necessary to perform its Obligations, and/or that Awardee has the ability to obtain such intellectual property as is essential to its Business Plan. To the knowledge of Awardee, the intellectual property necessary to perform its Obligations and carry out its Business Plan does not infringe on the rights of any third party and



the Awardee possesses the intellectual property needed to carry out its Business Plan, except as otherwise disclosed to 43North. The Key Personnel are asked to execute Schedule A to this Agreement to acknowledge their understanding of the terms of this Agreement and the Obligations.

17. Execution of This Agreement. If this Agreement is signed by more than one person as an Awardee personally, each such person shall be jointly and severally liable for complying with Awardee's terms and conditions of this Agreement. If the undersigned is a corporation, partnership, limited liability company or other entity, Awardee represents that the person signing this Agreement on behalf of Awardee has been duly authorized to do so.

18. Governing Law and Venue. This Agreement shall be governed and construed in accordance with the laws of the United States of America and the State of New York, without regard to conflicts of law provisions. Exclusive venue for any dispute or litigation arising from the Competition or these terms and conditions shall be the State or Federal courts located in Erie County, New York. Awardee agrees not to challenge such venue and agrees that he/she/it will not argue that such venue is inconvenient. The parties agree to service of process by mail. To the full extent permitted by law, the parties waive any right to a jury.

19. Indemnification. Awardee agrees to defend, indemnify and hold harmless 43North and its respective members, managers, officers, employees, agents and/or affiliates (the foregoing collectively referred to in this Paragraph 19 as the "Indemnified Parties") from and against any all claims and liabilities of any nature whatsoever against any Indemnified Party arising from (i) Awardees' performance or non-performance of the terms and conditions of this Agreement or (ii) any material misrepresentation by Awardee or its principals as to the ownership of its intellectual property rights or other material misrepresentation contained in its Business Plan, including but not limited to inaccuracy or breach of any of the representations or warranties of Awardee contained in this Agreement, the Terms and Conditions or the Warrant.

20. Counterpart Signatures. This Agreement may be executed in multiple counterparts, all of which shall constitute a single agreement. Electronic signatures or signatures by PDF shall be considered valid signatures.

21. Entire Agreement. This Agreement, including all Exhibits, the Warrant and the Terms and Conditions, constitutes the entire agreement of the parties hereto and supersedes any and all prior agreements and understandings, written or oral. In the event of any conflict between this Agreement and the Terms and Conditions, this Agreement shall control.

22. Consent to Background Check. Awardee affirms and acknowledges its consent to 43North performing a background check on Awardee and its principals.

23. Assignment and Binding Effect. No assignment, modification or amendment of this Agreement shall be binding on the parties hereto unless it is in writing and executed by all of the

parties hereto. This Agreement shall be binding on and inure to the benefit of each party's successor, assigns and heirs.

24. Confidentiality and Non-Disparagement. Awardee agrees to maintain as confidential any non-public information that is shared with Awardee or obtained by Awardee about the Competition, its judging, its procedures and other candidates, including the identity of any alternate or other Awardees. Awardee agrees on behalf of itself and its principals not to disparage 43North, the Competition, its staff, judges, or Board of Directors in any public statement.

25. Inability to Perform. Awardee understands and agrees that in the event Awardee is unable to perform any of the terms of this Agreement and/or the Terms and Conditions, 43North may reject Awardee, terminate this Agreement and make an Award to an alternate in the Competition.

26. Review by Counsel. Awardee and 43North each acknowledge that they have been given the opportunity to review this Agreement and discuss it with the legal counsel of their choice. This Agreement shall be interpreted as if it had been jointly drafted, and shall not be construed against the drafter.

27. Notices. All notices required by this Agreement shall be in writing and delivered as follows:

If to Awardee: to the address given on the cover page to this Agreement or such other address as Awardee may establish following its relocation to Western New York that is known to 43North.

With a copy to:

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If to 43North:

43North LLC  
1 West Seneca Street  
24th Floor,  
Buffalo New York 14203

With a copy to:

Kavinoky Cook LLP  
726 Exchange Street  
Suite 800  
Buffalo, New York 14210

Attn: Jonathan Gardner

Notice may be given by e-mail to a known and working address for either party provided that such e-mail is followed by hard copy delivered by registered mail, hand delivery or recognized air courier.

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the date first indicated above.

**43NORTH LLC**

By: \_\_\_\_\_  
Colleen Heidinger, President

**AWARDEE**

By: \_\_\_\_\_

## **SCHEDULE A**

### **ACKNOWLEDGEMENT OF KEY EMPLOYEES**

Each of the undersigned has reviewed the Award Agreement between Awardee and 43North appended hereto and acknowledges and agrees to the representations made by Awardee to 43North on behalf or with respect to the undersigned.

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Date:

**EXHIBIT A**  
**TERMS AND CONDITIONS**  
**(Separately Attached)**

**EXHIBIT B**  
**TARGET MILESTONES**

Provide a detailed timetable outlining quarterly milestones for [YEAR] more expansive than the layout below. The payment schedule will be addressed after award amounts are determined and in conjunction with details outlined in this plan.

Billboard Target Milestone for [YEAR]:

Q1 Milestones:

Q1 Disbursement:

10 Actions of January:

10 Actions of February:

10 Actions of March:

Q2 Milestones:

Q2 Disbursement:

10 Actions of April:

10 Actions of May:

10 Actions of June:

Q3 Milestones:

Q3 Disbursement:

10 Actions of July:

10 Actions of August:

10 Actions of September:

Q4 Milestones:

Q4 Disbursement:

10 Actions of October:

10 Actions of November:

10 Actions of December:

10% of Award Withheld for Disbursement December[YEAR]:

Awardee Initials\_\_\_\_\_

43North President Initials\_\_\_\_\_

## EXHIBIT C

### Participant Release

This Participant Release (“**Release**”) is entered into as of [DATE], and given by \_\_\_\_\_ to 43North LLC (“**Producer**”) in connection with my participation, and that of the “**Awardee**” described in the Business Plan Competition Award Agreement to which this Release is attached, in a production related to the International Business Plan Competition administered by Producer (the “**Program**”). Any references to “I,” or “me” or “my” in this Release refers to myself personally and to the Awardee.

For good and valuable consideration, the receipt and adequacy of which I hereby acknowledge, I hereby agree, as follows:

Producer has the irrevocable right to film, tape, photograph and record me by any and all means (including my conversation(s), voice, recollections, stories, “ad libs” and musical performance) for use in and in connection with the Program and otherwise as Producer elects (my “**Participation**”) and I hereby irrevocably consent to the same. My Participation is being specially ordered by Producer for use as part of a motion picture or audio-visual work and as such is a “work-made-for-hire” and Producer is the sole author and owner of all rights therein forever and for all purposes throughout the universe, including the right to make any changes. To the extent that Producer is not deemed the author and owner of my Participation, I hereby assign, in perpetuity and throughout the universe, all of same to Producer. I agree that Producer may use my Participation in and in connection with the Program and/or any other motion picture or other audiovisual production and the allied, ancillary and subsidiary rights thereto and the exhibition, broadcast, exploitation and any other use of the foregoing throughout the universe in perpetuity by any and all means and media, whether now known or later devised, and in the promotion, advertising, sale, publicizing and exploitation of same and in connection with Producer and/or Producer’s affiliated services. I expressly acknowledge that Producer has no obligation to use my Participation or any part thereof in or in connection with the Program or otherwise and further acknowledge that Producer may delete or edit or change or rearrange all or any of my Participation. I acknowledge and agree that the Program may contain information, statements, or representations (“**Information**”) relating to me of a personal, private, disparaging, embarrassing and/or unfavorable nature, and that such Information may be summarized, edited, or modified in a manner that may be misleading or untrue. I further acknowledge that the Information may expose me, my family, and/or others to public ridicule or embarrassment. I voluntarily agree to participate in the Program with full knowledge of the foregoing and freely and voluntarily assume all risk associated therewith. I hereby waive all so- called “droit moral” rights (and any similar or analogous rights under the applicable laws of any country of the world) with respect to the use of my Participation. I further irrevocably agree that Producer and any entity which distributes the Program (“**Network**”), including the Network’s programming services, affiliates and sponsors, may use and license others to use my actual or fictitious names, voice, likeness and any biographical facts, in connection with the Program, and for advertising, publicity, marketing,



promotional and commercial tie- in purposes in connection with the Program and/or any other works based upon the Program, all allied ancillary and subsidiary rights therein and thereto (including, without limitation, merchandising and commercial tie- in rights), or any other use of the Program, other Network programs and for the institutional purposes of the cable industry generally, in all media now known or hereafter devised. I hereby waive any right that I may have to inspect or approve the finished product or products or the advertising copy, marketing material or printed matter that may be used in connection therewith or the use to which it may be applied. I confirm that, to the best of my knowledge, any statements made by me during my Participation will be true and will not violate or infringe upon any third party's rights. I agree to comply with all instructions regarding general safety and health in connection with the Program.

I hereby agree not to sue and irrevocably and unconditionally release, waive and forever discharge Producer and the Network and their respective past, present and future parents, subsidiaries (whether or not wholly-owned), affiliates, divisions, agents, representatives, employees, successors and assigns, jointly and individually (hereinafter collectively referred to as “**Releasees**”), from any and all manner of liabilities, claims and demands of any kind or nature, whatsoever, in law or equity, whether known or unknown, which I (or my assigns, agents and/or representatives) ever had, now have, or in the future may have against the Releasees, including, but not limited to claims arising out of or related to the uses described herein, the Program and/or my Participation. I further agree that I shall be liable for any attorneys’ fees and costs incurred by Producer in connection with any claim or lawsuit brought in violation of this Release.

In no event shall I be entitled to terminate this Release or any of the rights granted hereunder, or to interfere with, restrain, enjoin or otherwise impair the production, exhibition, distribution or other exploitation of the Program, or the use of any photographs, recordings or other materials produced hereunder, and my sole remedy in any or all cases, shall be an action at law for damages, if any. I further agree that any and all information disclosed to or obtained by me concerning or relating to the Program and/or Producer (collectively, “**Confidential Information**”), shall be strictly confidential, and I hereby agree not to disclose any such Confidential Information to any individual or entity by any means, including without limitation, via “text message” and/or posting on social media (e.g., Facebook, Twitter, etc.). Without limiting the foregoing, I shall not issue or permit the issuance of any publicity whatsoever with respect to Producer, the Program and/or my Participation.

I understand and agree that the Program is a non-guild production and there will be no payment or residuals payable to me in connection with my Participation. I represent and warrant that all information I am providing to Producer on this Release is valid, true and accurate, that I have provided (or will concurrently provide) to Producer a legible photocopy of my valid driver’s license, passport or other acceptable government-issued photo identification for Producer’s verification and record-keeping purposes, that I have read and fully understand the terms of this Release and I accept and agree to the terms and that no oral representations, statements or inducements, apart from those contained in this Release, have been made to me.

I understand and agree that if I participate in the Program, then I am willing and able to participate in physical activities relating to my participation in the Program. I understand that said activities may expose me and others to the risk of death, serious injury, illness, disease and/or property damage and by my own volition I agree to assume these risks whether they be known or unknown of any nature (including, without limitation, the foregoing) that may result in any form or relate to my Participation in the Program.

To the maximum extent permitted by law, I acknowledge, understand and agree that all rights under Section 1542 of the Civil Code of California and similar laws of any state or territory of the United States are hereby expressly waived. Said section reads as follows: "1542. Certain claims not affected by general release. A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

I hereby agree to defend, indemnify and hold the Producer harmless from and against any and all such claims, actions, damages, losses, liabilities, costs, expenses, injuries or causes of action, as well as all those that in any way are caused by, arise out of or result from any breach or alleged breach by me of any of the representations or warranties made by me in this Release.

Producer may unconditionally assign or transfer this Release and all or any part of Producer's rights under this Release to any person, firm or corporation without limitation, and this Release shall inure to the benefit of Producer and Producer's agents, licensees, successors and assigns.

This Release contains our entire understanding relating to the subject matter contained therein and cannot be changed, modified or terminated except by a Release signed by both parties. I specifically agree that if any provision of this Release is found to be invalid or unenforceable in any jurisdiction, the other provisions herein shall remain in full force and effect in such jurisdiction and shall be liberally construed in order to effectuate the purpose and intent of this Release, and the invalidity or unenforceability of any provision of this Release in any jurisdiction shall not affect the validity or enforceability of any such provision in any other jurisdiction. This Release sets forth the entire Release between the Producer and I with respect to the subject matter hereof and may not be altered or amended except in writing signed by both parties. This Release may be executed in counterparts and transmitted by facsimile or PDF copy, each of which shall constitute an original and, when taken together, shall constitute a single instrument. This Release shall be governed by and construed in accordance with New York law as if this Release were executed and performed fully in New York, regardless of where execution and performance hereunder may actually occur, and the courts located in Erie County, New York shall have exclusive jurisdiction of all cases and controversies.

AWARDEE

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By: \_\_\_\_\_

Its:

**EXHIBIT D**  
**[FORM OF WARRANT]**

**(Separately Attached)**